



This letter includes links to the following documents:

- [Link for submitting nominations for the Board of Directors](#)
- All the other material can be found on the [Board Nominations and Elections Page](#).

Dear AOM Voting Member:

This is a call for nominations for **four (4) Board elected positions**. The open positions are as follows:

- Secretary – 2 year term
- Member-at-Large – 2 year term
- Member-at-Large – 2 year term
- Member-at-Large – 2 year term

** In Fall 2018 the AOM Membership ratified changes to the AOM Constitution that provides for 3 voting members to be appointed to the AOM Board as Members-At-Large.*

Please note that in late February an additional call will be made for **one (1) Board appointed member at large**. Stay tuned for those details.

Serving as a Board member requires significant commitment and offers an opportunity to contribute to the growth of midwifery in Ontario, in addition to personal skills and leadership development. We encourage you to give serious consideration to putting your name forward to serve as an AOM Board member. As of the 2020 AGM, there will be five 2-year positions vacant. **Self-nominations are being accepted at this time.**

The Board especially seeks to increase diversity on the Board to be reflective of its membership, as the AOM prioritizes addressing racial inequity within the profession. The Board encourages members who have the following the skills, knowledge, and experience in the following priority areas to be nominated:

1. Knowledge of and competence in racial equity and anti-oppression work
2. Knowledge of Indigenous/Aboriginal midwifery and/or Indigenous/Aboriginal health
3. Experience with strategic thinking and innovative thinking as it pertains to health systems (e.g. OHTs) and technology

The AOM recognizes the dignity and worth of every person and is committed to creating an environment that is safe, accessible, inclusive and respectful of members, Board members, staff, and the Ontario public. To that end, the AOM Board of Directors approved an updated [Anti-Oppression, Diversity, Equity and Inclusion Policy](#) in 2017. We invite and encourage nominations

from representatives of the diverse communities within the AOM's membership. The AOM Board recognizes that diverse perspectives strengthens decision-making.

Once the deadline for nominations has closed, the Board Recruitment Task Force will review all nominations, undertake an interview with each nominee, and make recommendations to the AOM Board as to which nominations best fulfil the search criteria. For more information on this process, see the [Board Recruitment Policy](#).

Board members are expected to attend all Board meetings and to be off-call for all in-person Board meetings. Making this time commitment may require cooperation and support from your practice group so we recommend that you discuss your plans with your practice group before you submit your nomination. Here are the dates for the [2021 Board Meetings](#).

Board members are expected to follow the AOM's [Code of Conduct Policy, the Anti-Harassment and Anti-Discrimination Policy, and the Governance Style Policy](#) (found under **Governance Policies**). Each Board member receives a stipend, and expenses incurred as a Board member are reimbursed in accordance with the [AOM Financial Reimbursement Policy](#).

If you are interested in running for a Board position and would like support and advice from a current Board member, please contact Anna Ianovskaia, Executive Assistant at executiveassistant@aom.on.ca to be connected with a mentor.

[Click here](#) to submit your nomination to the AOM Board of Directors. To see the nomination form prior to submission, please [click here](#).

The deadline for Board Nominations is 11:59 PM E.S.T. on February 24, 2021. Please note that this is a firm deadline.

Please contact Anna Ianovskaia at executiveassistant@aom.on.ca with any questions about this process.

Best regards,



Kim Cloutier-Holtz, RM
Acting Secretary of the AOM Board of Directors